

STATE OF CALIFORNIA

DEPARTMENT OF CORRECTIONS AND REHABILITATION

PRISON INDUSTRY BOARD

PUBLIC HEARING

FRIDAY, NOVEMBER 9, 2012

THE BOARD OF PAROLE HEARINGS

1515 K STREET

SACRAMENTO, CALIFORNIA

ORIGINAL

REPORTED BY:

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1 **ATTENDEES**

2 **COMMITTEE MEMBERS:**

3 RAY TRUJILLO, CHAIR

4 JEANNE WOODFORD

5 TIM VIRGA

6 **STAFF:**

7 CHARLES L. PATTILLO, EXECUTIVE OFFICER

8 SCOTT WALKER

9 ERIC RESLOCK

10 LEE DOREY

11 DEVIN FONG

12 PHYLLIS GUARE

13 **COUNSEL:**

14 JEFF SLY

15 **PUBLIC SPEAKERS:**

16 LEONARD GONZALES

17 ROY BORGERSEN

18 RICK DAVIS

19 JAMES MARTINEZ

20  
21 ---oOo---

1 Sacramento, California

2 FRIDAY, NOVEMBER 9, 2012, 10:00 A.M.

3 ---oOo---

4 MEMBER TRUJILLO: I would like to remind  
5 everyone to turn your cell phones off or silent,  
6 please. If you need to use the restroom, the code  
7 is (intentionally deleted).

8 Good morning. I would like to call this  
9 public hearing meeting to order at 10:01. I am the  
10 hearing Chairperson, Ray Trujillo. With me here is  
11 Committee Member Jeanne Woodford. We are both  
12 members of the Prison Industry Board. Joining us to  
13 this committee is Mr. Tim Virga, Warden at  
14 California State Prison at Sacramento.

15 Thank you both for your service this morning.

16 Members of the audience, if you would like to  
17 testify, please fill out a speaker's request form  
18 located at the front table near to the door, which  
19 is to your left here.

20 And Board Secretary, Ms. Phyllis Guare, will  
21 -- Board Secretary, would you please read the  
22 legality of this hearing statement?

23 CHAIR TRUJILLO: Good morning, everybody.  
24 This a legal hearing. The Prison Industry Board has  
25 met all of the requirements of Section 2808 (i) of

1 the California Penal Code. At least ten days prior  
2 to the hearing, notification was posted on the  
3 California Prison Authority website and mailed to  
4 potential vendors located in the geographic area of  
5 the subject enterprises, persons who requested  
6 notification of Prison Industry Board meetings,  
7 persons who have requested notification of public  
8 hearings, California Legislators, California Central  
9 Labor Councils and the Executive Secretary-Treasurer  
10 of the California Labor Federation.

11 CHAIR TRUJILLO: Thank you, Ms. Guare.

12 The California Prison Industry Authority is a  
13 self-supporting arm of the Department of Corrections  
14 and Rehabilitation and employs inmates in the  
15 production of goods and services that are sold only  
16 to government agencies.

17 This Board oversees CALPIA and is authorized  
18 to conduct public hearings under Penal Code Section  
19 2808. The purpose of this hearing is to receive  
20 testimony from organizations or individuals that may  
21 be affected by the items being presented today.

22 The following is a brief description of the  
23 proceedings today. First, CALPIA will present the  
24 item to the Board for which they are seeking  
25 approval or for which they are seeking public input.



1 Then the public will have the opportunity to come up  
2 to the podium to present their support or concerns.

3 When you come to the podium, please identify  
4 yourself and your affiliation. Be specific with  
5 regard to your concerns. You may provide us with  
6 written information if you have not already done so.  
7 And the Committee Members may ask you to clarify  
8 questions.

9 If you are a vendor, the specific information  
10 that will be helpful to the Prison Industry Board is  
11 the products and/or services sold by your company to  
12 governmental agencies during the last three years,  
13 the dollar amount of the sales, the percentage of  
14 your company's total business which these sales  
15 represent, the purchase agency, and the number of  
16 individuals employed, including the number of  
17 ex-offenders employed.

18 This is the same information that was  
19 requested in the public notice and agenda of the  
20 hearing.

21 Now, Charles Pattillo, General Manager of the  
22 California Prison Industry Authority will present  
23 the items.

24 Mr. Pattillo.

25 MR. PATTILLO: Thank you, Mr. Chairman and

1 Members. My name is Charles Pattillo. I am the  
2 General Manager of the California Prison Industry  
3 Authority and Executive Officer of the Prison  
4 Industry Board.

5 We are here today to present three proposals  
6 to the Committee and to provide an opportunity for  
7 the public and stakeholders to offer testimony on  
8 the impacts of the proposals to the Committee.  
9 These proposals, along with other CALPIA remedies  
10 and reductions to CALPIA civil service positions,  
11 both in Central Support and the field operations,  
12 will be brought before the Prison Industry Board on  
13 November 16th for consideration. Together these  
14 steps today and our future steps will reestablish  
15 profitability and give CALPIA a stronger base from  
16 which to grow in the future. But, honestly, they do  
17 harm to our mission to reduce recidivism.

18 Your recommendation on the three agenda items  
19 will inform the full Prison Industry Board when they  
20 meet to consider these as action items at the  
21 meeting of the Prison Industry Board on November  
22 16th. The decision to present the proposals was not  
23 an easy one. CALPIA's mission is to provide as many  
24 productive work assignments and training for  
25 offenders as practical and possible.

1           However, under Penal Code 2801(c), CALPIA must  
2 pursue its mission within the context of maintaining  
3 self-sufficiency. Therefore, we cannot continue to  
4 finance programs where the benefits, like the  
5 savings that these programs accrue but do not accrue  
6 to CALPIA. Because of CALPIA's financial setbacks  
7 in Fiscal Year 2011-12, more focus needs to be  
8 directed at the profitability of each of our 26  
9 enterprises, and we must curtail non-statutory  
10 activities that impact our bottom line  
11 profitability.

12           These steps are offered with great reluctance  
13 because, typically, CALPIA has enough profitability  
14 overall to allow some unprofitable enterprises to  
15 continue in a way that maximizes the available  
16 assignments for offenders. However, because of the  
17 size of the Fiscal Year 2011-12 deficit, we are  
18 obligated to make adjustments to both enterprises  
19 and training opportunities in order to follow the  
20 requirements of the Penal Code with respect to  
21 sustainability.

22           CALPIA is implementing many short-term  
23 remedies, including implementation of a hiring  
24 freeze and the cessation of those non-statutory  
25 activities that are within my immediate authority.



1           If the Committee has no questions, I will  
2 proceed with the first item. --

3           CHAIR TRUJILLO: Any questions?

4           Mr. PATTILLO: First item, number one,  
5 deactivation of the modular building Enterprise at  
6 Folsom State Prison. PIA proposes to deactivate the  
7 Modular Building Enterprise at Folsom State Prison  
8 due to the lack of revenue for modular buildings  
9 over the past 24 months and an absence of new orders  
10 in the immediate future.

11           CALPIA must reduce the fixed costs within the  
12 overall operations while retaining the ability to  
13 re-establish the Modular Building Enterprise if and  
14 when there is a resumption of demand for the  
15 product. The proposal will also result in a  
16 corresponding diminishment of Career Technical  
17 Educational programs hosted at FSP as three CTE  
18 programs operate within the Modular Building  
19 Enterprise - the iron workers, the laborers and the  
20 carpenters.

21           The MBE was established to manufacture modular  
22 buildings for the Department of Corrections and  
23 Rehabilitation and other government agencies based  
24 on space demand for medical, program and  
25 administrative purposes. The MBE provides

1 construction skills for assigned and inmate workers.

2 Currently, a CTE program was established with  
3 local trade unions to certify inmate workers who  
4 complete the required training curriculum. CDCR has  
5 provided financial support for individual CTE  
6 programs, but ceased funding in Fiscal Year 2011-12.  
7 The corresponding CTE programs have a recidivism  
8 rate of less than 10 percent. This program has the  
9 lowest recidivism rate of any program in the  
10 Department of Corrections in California with the  
11 only exception being the dive program which has a  
12 lower recidivism rate.

13 Demand for modular buildings had been  
14 declining since a high of \$25.3 million in Fiscal  
15 Year 2008-09 to a current year revenue estimate of  
16 zero. CALPIA has recorded a gross profit loss for  
17 the past two fiscal years. And with immediate  
18 action and/or revenue infusion CALPIA will incur a  
19 gross revenue loss of at least \$900,000 in the  
20 current year. The reduction in demand is primarily  
21 due to the CDCR's shift to large, non-modular  
22 construction projects, where previously construction  
23 funding constraints limited CDCR for the purchase  
24 and use of modular buildings, such as ours.

25 We have two current prototype modular



1 buildings - a telmedicine building we just installed  
2 in Pelican Bay State Prison and an emergency  
3 operations center that is in process of being  
4 installed at California State Prison-Sacramento at  
5 Camp 12. However, as of this date, we have not  
6 received any orders for purchase of these prototypes  
7 or any other modular models. These products  
8 themselves here were actually funded by an  
9 appropriation for the Prison Industry Board, a  
10 \$3,000,000 appropriation that we had. We are  
11 looking at funding. We may have funding for one  
12 more building that we looked at. We are looking at  
13 all the costs right now. So we may have one more  
14 building we can do.

15 CALPIA manufactures modular buildings  
16 exclusively at the Folsom MBE. But with decreasing  
17 sales and no current or anticipated revenue  
18 generating projects, it is not feasible to maintain  
19 profitability. The proposed deactivation of the MBE  
20 would have a positive financial impact on CALPIA  
21 since we increase overall gross profitability of  
22 CALPIA. And CALPIA would no longer subsidize its  
23 business with revenue derived from more profitable  
24 lines. Deactivation will necessitate canceling of  
25 three significant training contracts with local

1 trade unions for the purpose of the CTE program.  
2 These costs have been CALPIA's direct expense when  
3 CDCR no longer provided funding in the amount of  
4 about \$810,000 a year for these three programs.

5         There is a total of 66 planned inmate  
6 assignments, that could grow to a hundred, that will  
7 be eliminated due to this action. Affected inmate  
8 workers may have the opportunity to apply for other  
9 assignments within CALPIA or CDCR. There are seven  
10 civil service positions that will be affected. Two  
11 are currently vacant. Affected employees will  
12 undergo a process in accordance with Cal HR rules  
13 and regulations, and CALPIA's Human Resources Unit's  
14 Protocol.

15         Consistent with civil service timelines,  
16 actual layoffs of persons unable to be placed in  
17 other CALPIA operations would not occur sooner than  
18 120 days from when the PIB approves the  
19 deactivation. There is minimal impact to local  
20 economy from deactivation of this factory. Although  
21 there will be no negative or positive impact to  
22 modular building suppliers in the private sector,  
23 there will be significant impact to the vendors  
24 contracted to supply products for building our  
25 buildings. Most of those folks are in the local

1 area.

2 We are recommending the Committee make a  
3 recommendation to the full PIB to approve the  
4 deactivation of the Folsom MBE effective January 1,  
5 2013. It is anticipated that these actions,  
6 associated with this item, will be completed by  
7 April 30th, 2013. Also, if we have a third building  
8 to build and given civil service requirements and  
9 timeline requirements as established by Cal HR, this  
10 approval, even on the 16th, would not preclude us  
11 from continuing operations. It would just allow us,  
12 if it comes to the point where we do have to shut  
13 down, that we have the approval to go ahead.  
14 Especially if we receive orders after the  
15 deactivation is given.

16 Happy to answer any questions?

17 CHAIR TRUJILLO: Any questions from the  
18 Committee?

19 MEMBER WOODFORD: Chuck, on the emergency  
20 operations building, when will that be done?

21 MR. PATTILLO: It's done now. Actually, we  
22 are getting it skidded up the hill, up to Camp 12.

23 MR. WALKER: They're going to put it on the  
24 foundation on the 14th, and will take about 30 days  
25 after that to complete.



1 MR. PATTILLO: That was Scott Walker from  
2 operations.

3 So in a couple of weeks we'll have that one on  
4 the ground. And we're also having it  
5 cross-designated as a Homeland Security training  
6 unit. So there could be business that comes out of  
7 this. The problem, while we're doing this now, if  
8 we don't have any business, we sit for four months;  
9 and I think from what you saw last year in  
10 cancellation of fourth quarter from CDCR and us  
11 holding a factory vacant for 90 days cost us  
12 millions. That's why we're looking at it this way.

13 MEMBER WOODFORD: Is there interest in the  
14 emergency operation?

15 MR. PATTILLO: I think there is more  
16 interest in the emergency operation center than the  
17 telemedicine facility. I'm kind of disappointed  
18 that CDCR hasn't picked up on the telemedicine  
19 facility because it is such an easy facility. Just  
20 drop it in the ground and go. We're hoping. We are  
21 out there marketing it.

22 CHAIR TRUJILLO: Couple questions,  
23 Mr. Pattillo.

24 How has CALPIA modular buildings worked for  
25 the customers?

1 MR. PATTILLO: I think they worked great.  
2 I don't think we've had -- we put about a hundred  
3 thousand --

4 How many total units did we put up?

5 MR. WALKER: Oh, God. When you talk units,  
6 we probably --

7 Scott Walker, Assistant General Manager  
8 Operations, Esther.

9 We probably put in over a hundred individual  
10 buildings, over couple hundred thousand square feet  
11 out there.

12 MR. PATTILLO: We've gotten three service  
13 calls. That's pretty darn good. That's something.  
14 These things are so well-built. And they have a  
15 30-year life span. Every customer that we have had  
16 has been very happy with them. The customers are  
17 very happy with them.

18 CHAIR TRUJILLO: I actually was able to go  
19 out there and see them. They are pretty good  
20 quality.

21 The second question I have, Mr. Pattillo: Has  
22 CDCR provided feedback evaluating the modular  
23 building as to whether they fit their needs? Did  
24 they have an evaluation?

25 MR. PATTILLO: At the Secretary's request



1 about a year ago they prepared an evaluation of the  
2 buildings. And this was the planning and  
3 construction side, and they -- they submitted an  
4 evaluation that I don't necessarily agree with their  
5 evaluation of it. It wasn't from a user position.  
6 They do have an evaluation they have submitted. If  
7 you would like that --

8 CHAIR TRUJILLO: Did you respond to them?

9 MR. PATTILLO: I wrote a response to it. I  
10 can provide the Committee with both my response and  
11 the evaluation.

12 CHAIR TRUJILLO: I would like that, to see  
13 the response.

14 For the two gentlemen who just walked in, if  
15 you have a cell phone, please silence it. And the  
16 other thing, if you need, the restroom is down the  
17 hall, right across from the elevators, and it is  
18 (internationally deleted) star to get in.

19 Mr. Pattillo, will you go on with second item?

20 MR. PATTILLO: Number two.

21 CHAIR TRUJILLO: Any other questions?

22 WARDEN VIRGA: I am familiar with the  
23 modular.

24 MR. PATTILLO: You want to call for public  
25 testimony, Mr. Trujillo?

1 CHAIR TRUJILLO: Is there any public  
2 testimony on the deactivation of the Modular  
3 Building Enterprises?

4 If you care to speak, you need to fill out a  
5 speaker's card which is right there. And you come  
6 to the mike.

7 MS. GUARE: He wrote that he would like to  
8 speak about number three.

9 CHAIR TRUJILLO: You can speak now or after  
10 everything is over, but you do need to fill out a  
11 speaker's card.

12 Okay, Mr. Pattillo, Item 2.

13 MR. PATTILLO: Mr. Chair, Members, Item No.  
14 2 is diminishment of the Construction Services and  
15 Facilities Maintenance Enterprise at Folsom State  
16 Prison. CSFM is what we call statewide operation  
17 that we stand up at locations throughout the state  
18 when we need construction services.

19 PIA proposes the diminishment of the  
20 Construction Services and Facilities Maintenance  
21 Enterprise at FSP. The Folsom CSFM has failed to  
22 achieve forecasted revenue in both the Fiscal Year  
23 '10-11 and '11-12 as demand for these services at  
24 FSP and the surrounding area has not materialized.

25 As a result, we've not been profitable for the

1 last two years. We will continue to operate a CSFM  
2 enterprise at California State Prison-Solano, where  
3 we have a different kind of CSFM, where we do  
4 facilities maintenance inside the facility, rather  
5 than outside construction. We will maintain one  
6 construction supervisor within the CSFM in both  
7 Northern and Southern California to facilitate  
8 future construction services internal to PIA.

9 The CSFM Enterprise was established to service  
10 both internal PIA and external tax ordered customers  
11 such as CDCR, Department of Parks and Rec, CalExpo.  
12 Statewide revenues were projected at \$6,000,000  
13 annually once fully operational. The forecasted  
14 revenue for CSFM has not materialized primarily due  
15 to a reduction in the California budget that led to  
16 fewer construction projects, and, therefore, reduced  
17 opportunity for CSFM Enterprise to generate revenue,  
18 including reduction in the demand for CALPIA modular  
19 buildings. CSFM used to be the installer of modular  
20 buildings, also. This has caused Folsom to be  
21 unprofitable at the gross level for the past two  
22 years.

23 The CSFM at CSP-Solano has proven successful.  
24 The Solano facility provides facilities maintenance  
25 for the California Medical Facility. This model



1 will continue to operate, and it is anticipated to  
2 expand to the new Stockton Medical Facility in 2013.

3         The current year, for '12-13, we have projects  
4 at CMC for contract services with the Department of  
5 Military to assist in the renovation of their Camp  
6 Roberts facility, which may provide another future  
7 location for a full CSFM Enterprise.

8         Given the constrictions being experienced by  
9 CALPIA's potential customer base for this Folsom  
10 CSFM, which is primarily construction support  
11 services, it is unlikely to be viable in the  
12 foreseeable future. Rather than utilize CSFM for  
13 various construction and maintenance projects at FSP  
14 and Warden Virga's prison, CDCR has instead elected  
15 to use their Inmate Ward Labor Program. Based on  
16 the two-year trend, it appears unlikely that  
17 sufficient revenue can be secured to allow Folsom to  
18 operate at a gross profit.

19         The financial summary that is in your binder  
20 presents a compelling case that the Folsom CSFM is  
21 unable to operate cost effectively. The COGS have  
22 repeatedly exceeded total revenues for the last two  
23 years, and it appears that the trend will continue.

24         Most of the jobs that we've been working on the  
25 last couple years has mostly been demonstration

1 projects. We've been doing a lot at CalExpo. We've  
2 got them on line so they can open the State Fair,  
3 Parks and Recreation. Things like that, but they  
4 were ones where they were just covering the cost of  
5 materials.

6 Was it profitable overall? I would say it was  
7 profitable for the Department of Corrections, but  
8 every one of those guys who went through the program  
9 never came back. You save yourself about \$45,000 on  
10 each one of those goes out. So overall was it  
11 profitable? Yes, but not for CALPIA.

12 There is a total of 33 planned inmate  
13 assignments that will be eliminated due to this  
14 action. These inmates participate in or are  
15 graduates of the Carpenters, Laborers and Iron  
16 Workers Career Technical Education Program.  
17 Affected inmate workers may have the opportunity to  
18 apply for other CALPIA assignments. It was  
19 anticipated that if we could have kept this running,  
20 we would have transferred this program to utilizing  
21 an all female inmate staff, where the new Folsom  
22 women facility is opening up there, and we would  
23 have been able to transfer these jobs over to that.  
24 There is, as Mr. Trujillo knows and a few other  
25 folks in the room, the biggest demand in



1 construction now is for females in the trades.  
2 Especially in the carpenters there is huge demand.

3       There is six civil service positions statewide  
4 that will be affected. One's currently vacant.  
5 Affected employees go through the normal Cal HR  
6 process and our process, which is 120 days. This  
7 would incur 120 days after approval by the Board.  
8 We do seek to place everybody in a position if we  
9 can find them, whether it is with us or CDCR.  
10 Minimum impact to the economy with the exception of  
11 the purchase of raw materials. And as you can see,  
12 the cost of goods sold, it's a real cost of raw  
13 materials throughout the state.

14       Any questions?

15       CHAIR TRUJILLO: Any questions from the  
16 Committee Members?

17       WARDEN VIRGA: No.

18       CHAIR TRUJILLO: I have a couple questions,  
19 Mr. Pattillo.

20       CalExpo is one of the first customers to CSFM  
21 Enterprise. Did the CSFM suit their needs?

22       MR. PATTILLO: We rocked that place. They  
23 -- and I apologize. We should have had the General  
24 Manager of CalExpo. I will make sure he comes to  
25 the public hearing. Because if it wasn't for us,

1 that place would never have looked like it looked  
2 last year. Cleaned that place up. We did more  
3 maintenance, and we opened buildings that they  
4 couldn't have opened because they didn't have the  
5 financing for it. We definitely served their  
6 needs.

7 CHAIR TRUJILLO: Excellent.

8 How much work has CSFM performed for CDCR?

9 MR. WALKER: We did some over in CPS-Sac,  
10 putting in kitchen floors over there. It's been  
11 pretty minimal.

12 WARDEN VIRGA: Shower floors.

13 MR. PATTILLO: Very minimal.

14 CHAIR TRUJILLO: You did perform some work?

15 MR. PATTILLO: A little bit of work.

16 CHAIR TRUJILLO: Follow-up. What work  
17 could the CSFM do for CDCR? What could you do for  
18 them that you are not doing now?

19 MR. PATTILLO: There's nothing we can't  
20 do.

21 CHAIR TRUJILLO: I like that answer.

22 MR. PATTILLO: I'm very frank about this,  
23 Mr. Trujillo. This crew can do lead and asbestos  
24 abatement. They can do general construction. There  
25 is nothing this crew cannot do. And, you know, I

1 think it is a shame that we've got this resource out  
2 here that we are going to other sources when we have  
3 inmates that are sitting idle that could be learning  
4 construction skills and staying out of prison. And  
5 it is a double win for the Department. It decreases  
6 their expenditure for the facility maintenance and  
7 increases their general fund cost for incarceration.

8 MEMBER WOODFORD: That is my question. I  
9 know the Department of Corrections and  
10 Rehabilitation just came out with their recidivism  
11 study showing that they improved. And it is because  
12 of programs like this.

13 What is the hesitancy of the Department not to  
14 expand these programs when they're so successful?  
15 Clearly, CSFM must be happy with the program.

16 MR. PATTILLO: We are ecstatic with the  
17 program. That is one of the programs we kind of  
18 tweaked a little bit. We're doing true facility  
19 maintenance versus doing the construction. On the  
20 CSFM side, where we're having problems on the  
21 construction side, I think they've got a  
22 construction system that's already running that  
23 they're comfortable with. But, as I said before, we  
24 need the ability to bid on those jobs. Mr. Trujillo  
25 knows what I'm talking about. Even jobs that are



1 going IWL, we should be allowed to bid on those  
2 because I think that I can beat those jobs hands  
3 down.

4 Warden Virga, you know the dollars you spend  
5 on those jobs. You know how cheap we are. There's  
6 a reason why we're doing jobs inside there. It's an  
7 interdepartmental thing that needs to be worked out.

8 MEMBER WOODFORD: Chuck, I am not sure that  
9 this is the right question, but let me ask it  
10 anyway. Before the Board meeting is there -- how  
11 can we understand from the Department of Corrections  
12 why they are not expanding this program?

13 MR. PATTILLO: Well, I think they are  
14 starting to expand their programs. Part of the  
15 blueprint they have, they have significant carpentry  
16 programs that they are doing. But carpentry  
17 programs where you have 27 guys building houses out  
18 of popsicle sticks inside a classroom versus the  
19 model we've developed where we're out actually doing  
20 something is light years and spectrums apart.

21 MEMBER WOODFORD: I totally understand  
22 that. Before the Board meeting is there -- do we  
23 need a subcommittee? Is there something else we can  
24 be doing to truly understand the disconnect between  
25 the success of these programs and the lack of

1 expansion by the Department of Corrections?

2 MR. PATTILLO: I think it is probably  
3 something that you have to have a discussion with  
4 the Department when the chair is here.

5 MEMBER WOODFORD: Sadly, I'm not going to  
6 be at the next Board meeting. It was changed, and I  
7 have to be out of state. I'm really a little  
8 frustrated by the fact that we have such successful  
9 programs and we haven't figured out how to have that  
10 kind of discussion, I guess.

11 MR. PATTILLO: We have had some  
12 discussions, and when we talk about number three, we  
13 can get into a little more discussion that we have  
14 had.

15 MEMBER WOODFORD: Thank you.

16 CHAIR TRUJILLO: Any others questions?

17 WARDEN VIRGA: No.

18 CHAIR TRUJILLO: Thank you, Mr. Pattillo.

19 For the record, the testimony pro or con for  
20 Item 1 is going to be discussed at the end of Item 3  
21 and Item 2 also and Item 3, there will be public  
22 testimony for and against.

23 Item No. 3, Mr. Pattillo.

24 MR. PATTILLO: Thank you, Mr. Chair.

25 Number three is diminishment of the -- actual



1   diminishment of the Career Technical Education  
2   Programs statewide. This is our CTE Programs. The  
3   CTE Programs are something that we came up with at  
4   CALPIA in 2006. We're the first in the United  
5   States. We are the first in CDCR and we are the  
6   most successful in the United States with this  
7   program.

8           We are proposing to diminish the remaining  
9   five Career Technical Educational Programs in the  
10   state. Programs that are currently operating at the  
11   three correctional institutions due to our inability  
12   to self-fund these programs out of our profit. At  
13   one time we did have up to eight programs. Five  
14   programs we are speaking of now are carpentry at  
15   Folsom State Prison, carpentry at California  
16   Institution for Women, construction labor at FSP,  
17   ironworking at FSP, and the Leonard Greenstone  
18   Marine Technology Center at the California  
19   Institution for Men. Four out of five of these  
20   programs would be women's programs that we're  
21   talking about deactivating, because the ones at  
22   Folsom were slated to be shifted from male to female  
23   December 1.

24           The CALPIA CTE Program established in 2006 was  
25   the first if its kind in the nation to partner an

1 offender rehabilitation program with trade unions to  
2 serve the rehabilitative needs of offenders.

3 I tell you this program couldn't have gotten  
4 off the ground without the help from Ray Trujillo  
5 and Curtis Kelly, folks that explained to the union  
6 what the benefit of these programs were. So I  
7 really appreciate you guys stepping up.

8 The CTE Program provides a well-trained labor  
9 force with respective trades in which certification  
10 was received. A primary concept for CTE was the  
11 construction trade and carpentry. Each of the  
12 program's success was enhanced with the ability to  
13 partner with the union and non-union companies to  
14 employ the trained offenders upon parole. The  
15 overall recidivism rate for this program for the  
16 recorded Fiscal Years - you have that report in your  
17 Board binder - 2007-8 to 2010-11 is 7.13 percent.  
18 There is no program within California or the United  
19 States that has a lower recidivism rate than that.

20 The first CALPIA CTE Program consisted of a  
21 carpentry training program at Camp 12, California  
22 State Prison-Sacramento where we renovated a once  
23 dilapidated - and I don't even know how to describe  
24 it. Warden Virga, what did it look like when we got  
25 it? - to a premier training center which will now

1 host the Emergency Operations Center.

2       The program included a training agreement  
3 between the Northern California Carpenters and  
4 CALPIA to train basic carpentry skills that would  
5 enable them to join the Carpenters Union as  
6 pre-apprentices. The program was hugely successful  
7 and expanded to include the Laborers Union at  
8 CSP-Sacramento and then the MTTC at CIM, as well as  
9 the Laborers and Ironworkers. The three programs  
10 were funded by CALPIA, and at that time recorded a  
11 recidivism rate when we first got them going of less  
12 than 10 percent.

13       In 2007, CALPIA entered into a three-year,  
14 \$9.258 million contract with CDCR to fund the three  
15 existing CALPIA CTE Programs and expanded to eight  
16 by adding programs at CIW, carpentry, Central  
17 California Women's Facility at Chowchilla, and three  
18 programs at FSP - the carpentry, labor and  
19 ironworkers. The three programs at FSP were  
20 operated underneath the Modular Building Enterprise.

21       Program participants engaged in projects that  
22 renovated existing usable buildings in correctional  
23 institutions, but also participated in the  
24 installation of various modular buildings fabricated  
25 by CALPIA and the maintenance of other state assets



1 such as state parks, CalExpo, water storage  
2 facilities as well as local government projects.  
3 The projects saved the State millions, and the  
4 savings were amplified because the participating  
5 offenders were employed upon parole. That's the big  
6 kick here; we've got the connection to the outside,  
7 and we have credibility.

8         The CTE Program was also used to renovate and  
9 repurpose the aforementioned CDCR Vocational Diving  
10 Program at CIM. The program is currently operated  
11 by CALPIA as the Leonard Greenstone Marine  
12 Technology Training Center and trains commercial  
13 divers and welders who parole to high paying jobs in  
14 the commercial diving industry. The program boasts  
15 the lowest recidivism rate of any CTE Program in  
16 CALPIA, as well as any program in the United States.

17         Due to budget constraints, CDCR's contractual  
18 agreement to support the CTE program was reduced by  
19 half after the second year of the contract, and then  
20 the contribution was further reduced to \$800,000  
21 after the third year. CALPIA partially funded the  
22 CTE program in '11-12, and is solely funding a much  
23 reduced CTE Program in '12-13. CALPIA's funding  
24 restriction does not allow for further sole funding  
25 of this program.

1           Given the current budget constrictions, CALPIA  
2 can no longer solely support this program. However,  
3 our current annual plan was approved by this Board  
4 for \$1,067,000 for the program in current year.  
5 That program -- don't want to skip ahead here.

6           The proposed diminishment of the CTE Program  
7 would have a positive financial impact on CALPIA as  
8 this would be a reduction in administrative expenses  
9 that are not related to the cost of goods sold. The  
10 diminishment would increase general fund costs to  
11 the CDCR as inmates trained in this program have  
12 such a remarkably lower recidivism rate than that of  
13 the general population, and a diminishment will  
14 result in the increase in incarceration rates.  
15 There will also be a loss in general fund savings as  
16 a majority of these inmates are used to perform  
17 deferred maintenance activities, activities which  
18 will now continue to be deferred or be accomplished  
19 using contractors or civil service employees at a  
20 much higher cost. And the recidivism savings from  
21 this program will be lost.

22           We are currently operating 150 inmate  
23 assignments that will be eliminated. The  
24 assignments represent the number of positions  
25 budgeted for this program. CIM has 40. FSP has 80,

1 and CIW has 30. Affected inmate workers will have  
2 an opportunity to apply for other assignments within  
3 CALPIA or CDCR.

4 The impact on recidivism. Approximately 150  
5 inmates are served by this unique and proven  
6 program. Given the lower recidivism rate of 7.13  
7 that this program has produced compared to the  
8 recidivism rate of the general population, which  
9 just came out at 63.7, it is estimated that this  
10 program saves the general fund at least \$3.8 million  
11 per year in reduced recidivism, which is \$2.8  
12 million more than the cost of the program.

13 There is one civil service position that will  
14 be affected under CTE. CTE is run with very low  
15 civil service. We are contracting with most of the  
16 labor unions to do this. We have one civil service,  
17 an office assistant down at the dive program. That  
18 affected employee will undergo the normal process in  
19 accordance with the California Department of Human  
20 Resources rules and regulations and CALPIA's HR  
21 process. The CTE's program primary expense beyond  
22 the one civil service position is contracts with  
23 associated training councils and apprenticeship  
24 programs for their services. There are four  
25 contracts budgeted for '12-13 that will be



1 eliminated for a total of \$999,000.

2 The great investment. A million dollars up  
3 from 3.8 million in savings. Unfortunately that 3.8  
4 million doesn't accrue to our bottom line.

5 Any questions?

6 CHAIR TRUJILLO: Any questions from the  
7 Committee?

8 WARDEN VIRGA: All I have to say is you're  
9 right about the impact on the recidivism, and you're  
10 right about the impact to the institution in terms  
11 of your programs up there have been very good for  
12 both CSFM and at Folsom. So it is going to have an  
13 impact on jobs for our minimum support inmates as  
14 well.

15 MEMBER WOODFORD: And I think as Warden  
16 Virga would testify to as well, these programs  
17 really have an impact on the morale and culture of  
18 the prison because the staff are proud of these  
19 programs. Not only do they reduce recidivism, which  
20 is a saving to the State, I just really hope that we  
21 can really figure out how to work with the  
22 Department to keep these programs up and running.  
23 And, hopefully, there will be a lot of discussions  
24 about that at the next Board meeting. Having been  
25 at San Quentin for as long as I was, I know how you

1 just can't overstate how valuable these programs are  
2 to a prison.

3 CHAIR TRUJILLO: I have a couple questions,  
4 Mr. Pattillo. I think I know the answer to these,  
5 but for the record I would like you to speak on  
6 them.

7 Have you had any discussions with CDCR about  
8 funding the Career Technical Education Programs?

9 MR. PATTILLO: We actually had our latest  
10 discussion --

11 MR. WALKER: Last Friday.

12 MR. PATTILLO: -- last Friday or Thursday.  
13 Our last discussion was kind of a last ditch effort  
14 to pull some funding for these programs.

15 CHAIR TRUJILLO: Has CDCR provided reasons  
16 for not committing the funding for the Career  
17 Technical Education Program?

18 MR. WALKER: The reasons stated by CDCR on  
19 Friday was that the program staff at CDCR did not  
20 think that the programs were of value.

21 CHAIR TRUJILLO: Excuse me.

22 MR. WALKER: We are just as shocked when  
23 they came out. There was further clarification that  
24 they discontinued them because they didn't see the  
25 value of the program.

1 CHAIR TRUJILLO: Have they been to the site  
2 and seen some of the programs that are being  
3 conducted out there? How can they make a statement  
4 like that unless they've seen it?

5 MR. PATTILLO: I think we've done a pretty  
6 good three-year study. We're going to release that  
7 to the Board in less than ten days. We're kind of  
8 flabbergasted, to say the least.

9 CHAIR TRUJILLO: The last question: Were  
10 you aware of any other any rehabilitating programs  
11 that could at least partially offset them, the costs  
12 of them, generating its own revenue, any other  
13 programs?

14 MR. PATTILLO: There is no program as  
15 successful as this in the state, in the country.

16 CHAIR TRUJILLO: Ms. Woodford.

17 MEMBER WOODFORD: Given that the Department  
18 will soon be selecting a new Secretary -- and my  
19 hat's off to Matt Cate; he's done an amazing job.  
20 Do you think we should postpone this one until we  
21 have a new Secretary and have an opportunity to  
22 state a case?

23 MR. PATTILLO: This is something to  
24 discuss. The problem we're having is that this is  
25 draining our resources by funding this program that



1 is increasing their resources. That is how I look  
2 at. We're spending money to increase the recidivism  
3 rate of the Department, which is generating general  
4 fund savings that they could very easily shift to us  
5 to fund these program. This truly is a program  
6 where \$1 in gets you \$4 back, so why aren't we  
7 putting \$10,000,000 into this?

8 MEMBER WOODFORD: Exactly. For me this a  
9 program that I think we need to give the Department  
10 an opportunity when there is a new Secretary, which  
11 is right around the corner. I think if you take  
12 these programs down, particularly the diving  
13 program, it's so hard to get back up, two.

14 Three, I think that they're so important that  
15 we need to advocate even if we have to go outside  
16 the Department of Corrections. I'm willing to do  
17 that because it's just ridiculous to end a program  
18 like this.

19 MR. PATTILLO: I absolutely agree. As we  
20 spoke with all the Board Members, we had to get this  
21 all on the record. We had to have a full discussion  
22 with the Board. We did. And if at the next Board  
23 meeting they want to put it over for the time being.  
24 We may not know who our Secretary is for a while.  
25 But it had to be on the record. We have literally,

1 as of last Friday, exhausted at our level our  
2 appeals for funding for this program.

3 CHAIR TRUJILLO: That is an excellent  
4 question, by the way.

5 MR. PATTILLO: If the Board Members agree,  
6 also remember that I proposed legislation that would  
7 give us a general fund appropriation based on how  
8 well we did, and that kind of just didn't get too  
9 far.

10 MEMBER WOODFORD: In fact I'm attending a  
11 meeting that Senator Leno is holding on the kinds of  
12 programs that should be in place. I think that we  
13 have legislators interested in these kinds of  
14 programs where you get to continue if you show  
15 success, and this is one of them. So I think this  
16 is the right year for that kind of legislation. I  
17 hope that the Board - I'm sad that I won't be at the  
18 next meeting - will hold off on any decision that we  
19 have until we have an opportunity to regroup.

20 MR. PATTILLO: You guys do have a  
21 three-year study. That was why we continued the  
22 funding, so we could complete that study.

23 Warden Virga, I will get you a copy of it.  
24 Lays it out very easily on what the savings were.  
25 When you start adding in savings we have for doing

1 deferred maintenance that would never be done, the  
2 savings are extrapolated immensely.

3 CHAIR TRUJILLO: We have excellent  
4 programs. I would be in favor of our legislators  
5 going out and taking a look to see what we are doing  
6 with these inmates.

7 And the other thing I want to say, these are  
8 not jobs that we are offering. They are careers.

9 Any other comments?

10 Thank you, Mr. Pattillo, for your report.

11 At this time we will go back to Item No. 1,  
12 the Modular Building Enterprise at Folsom State  
13 Prison. We have a speaker, Mr. Leonard Gonzales.  
14 If you would like to come up to the mike here and  
15 identify yourself and what organization you are  
16 with, your comments, sir.

17 MR. GONZALES: Leonard Gonzales, Executive  
18 Director for the Laborers' Training and Retraining  
19 Trust Fund for Northern California. I actually want  
20 to speak on 3(A). I don't know if that is okay.

21 CHAIR TRUJILLO: That is fine.

22 MR. GONZALES: I want to state that, first  
23 off, I want to thank you, Chairman, and the Members  
24 of the Board for allowing -- for having this  
25 session and allowing us to come forward and speak on



1 behalf and definitely as an advocate of CALPIA and  
2 the programs that are administered there at Folsom.  
3 Our involvement and many of the other crafts that  
4 are there as well.

5         Ray Borgersen who is an instructor there for  
6 us is here as well. From an administrative  
7 standpoint this is a great opportunity for us as a  
8 union to develop individuals to come into the  
9 laborers and our craft. Roy does an outstanding job  
10 presenting that curriculum and working with the  
11 trainees there on-site. And, you know, our union  
12 has embraced this program. In particular, our  
13 business manager for Local 185, Doyle Radford, is a  
14 huge advocate. He's also on our Board of Trustees,  
15 one of my bosses, and he continues to also advocate  
16 for the program and update other members of the  
17 board in regards to this program and where we are  
18 at.

19         I think one thing to keep in mind as you're  
20 going through and when you look at programs that are  
21 entrenched in CDCR and some of the penitentiaries,  
22 when you look at the money that the Department of  
23 Labor threw out the entry programs over the past  
24 two, three years, and what are the success rates of  
25 those programs and where do these trainees end up

1 once they enter into their communities? And as  
2 Mr. Pattillo says, I can almost guarantee you that  
3 not one is going to have the results that this  
4 program has. Even come close to it.

5         There were billions of dollars that were  
6 thrown at this by the Department of Justice site. I  
7 know, because prior to coming to the Laborers, I  
8 actually worked for them as an employee. I  
9 submitted a grant to DOJ for an offender grant,  
10 which I received. I then actually participated in  
11 trying to implement a program very similar to this  
12 in Chowchilla, Pleasant Valley, Avenal, and  
13 Corcoran. It was very difficult do get off the  
14 ground. Those program results were nowhere near.  
15 And I was the director of that. I was the one who  
16 submitted a grant in collaboration with Fresno  
17 Career Development in Fresno.

18         Over the four years -- I just brought some  
19 statistics just from a laborer's standpoint with our  
20 craft and apprentices. Since we've been involved,  
21 we've taken in 42 apprentices out of approximately  
22 -- I was talking to Roy today. He doesn't have the  
23 numbers, but I am sure Mr. Pattillo does.  
24 Approximately 100, 125 individuals we have trained  
25 over the course of our involvement; 42 apprentices

1 have come in. Of those 42 apprentices, 24 we took  
2 in in the years 2008 and 2009. And we are a  
3 3,600-hour apprenticeship program.

4 If you did the math and look at it, right now  
5 is when they should be graduating. Of those 42, 24  
6 came in during that period. Eight have actually  
7 graduated and journeyed out, and the others are  
8 still working towards their hours. That is 27  
9 percent of the individuals that we took in of the  
10 42, and 33 percent of the 24 in just those two years  
11 alone have already graduated and journeyed out as  
12 laborers and are working. That is quite a success  
13 rate. I think that is something that,  
14 Member Woodford, as you said or Chairman Trujillo,  
15 we are building careers. This is a career ladder.  
16 You can start as an apprentice as you can with the  
17 ironworkers and carpenters. You can start out as an  
18 apprentice. You can develop a career in this  
19 industry. In our case, you know, you have 20 years  
20 and then you retire. Where else can you put in  
21 hours, for us 400 hours, and draw your full benefit  
22 package for you, yourself and your family? After  
23 1,201 hours, where else can you work and start  
24 contributing to your pension and retire within 20  
25 years?



1           We see this as a huge asset for the Laborers  
2 in developing a workforce, developing good members,  
3 quality employees, and a quality workforce for our  
4 signatory contractors. We hope that through this  
5 Board and with Mr. Pattillo's help, if you are in  
6 need of us to come forward and even present to CDCR,  
7 we'd be happy to.

8           So we thank you for that opportunity. I  
9 think, as Member Woodford mentioned, what is it,  
10 what is preventing CDCR from recognizing this  
11 program? My own opinion from some of my own  
12 involvement, I think we have programs like SARDUS  
13 [phonetic], substance abuse. We have Phoenix  
14 programs throughout various penitentiaries. I think  
15 they have to realize that you have to have  
16 wraparound services. Granted, those programs are  
17 very valuable, indeed, but do they lead to  
18 employment? Because, let's face it, poverty and  
19 money is what contributes to some of these things.  
20 So as you're going through re-entry, you have to  
21 have transitional housing. You have to have the  
22 substance training. Roy will testify today and give  
23 you testimony of individuals who have come to us,  
24 gone out to the field, and this is only for Northern  
25 California. That is one thing I would like to point

1 out. We also have our Southern California District  
2 Council. I wasn't able to pull their data, what  
3 their data is. We have individuals that go back to  
4 Southern California. We have individuals that may  
5 not show up on-site because they didn't go through  
6 re-entry, drugs or substance abuse and demons come  
7 back. They don't make the job site.

8 But we thank you for the opportunity, and we  
9 hope for continued success. Thank you.

10 CHAIR TRUJILLO: Any questions for  
11 Mr. Gonzales?

12 MEMBER WOODFORD: Excellent presentation.

13 CHAIR TRUJILLO: Thank you, Mr. Gonzales.

14 Our next speaker is Mr. Borgersen. Did I  
15 pronounce that right?

16 MR. BORGENSEN: Yes, sir.

17 Good morning. Roy Borgersen, Local 185  
18 Laborers. I'm also a vocational instructor at Camp  
19 12. Speaking on behalf of the program we have  
20 there.

21 It would be a shame to have a program like  
22 that fail. I mean, as he just shared, there is so  
23 many people out there that graduated from our  
24 program that they're living a dream. They're  
25 returning to the work corps. You know, they're just

1 productive members of society because of this  
2 program. Terry Shupe is not here today. He's a  
3 carpenter I work with. And he and I both work at  
4 Camp 12. We're the ones that kind of renovated that  
5 camp up there from rattlesnakes to what it is right  
6 now.

7         What I like about this program is personally  
8 back in 1967 I was YA number, and I went to  
9 Department of Corrections. I stayed there 40 years.  
10 I can remember they had weights back then. And it  
11 was always, "What are you going to do when you get  
12 out?" Half the people don't know what they're going  
13 to do when they get out because they didn't have a  
14 program. This program here offers individuals  
15 opportunities to do something differently. Me, I  
16 was lucky; my father was a concrete contractor, so I  
17 always had a job when I left.

18         But this program is so dynamite because I know  
19 what it is like to work in these guys' shoes. You  
20 know, they work together and the politics are gone.  
21 Where they are working as a team to get a job done.  
22 That is the difference that they have to do when the  
23 get out on the streets and work. Like he was  
24 testifying, half these guys, when they get out, the  
25 demons and substance abuses get them. Starts with a



1 quart bottle of beer. They are right back. If they  
2 do go back and they get out and a light finally goes  
3 on, they have the training to fall back on. And  
4 this is what we are teaching them out there.

5 It would be a shame to see this program shut  
6 down. Thank you.

7 CHAIR TRUJILLO: Any questions for Mr.  
8 Borgersen?

9 Thank you, Mr. Borgersen.

10 Our next speaker is Rick Davis.

11 MR. DAVIS: My name is Rick Davis. I am a  
12 business manager for the Ironworkers Local 118. I  
13 cover from Ceres to the Oregon Border, Vacaville to  
14 the Elko County line.

15 I first got involved with this program when I  
16 was apprenticeship core leader for the Ironworkers.  
17 I have dealt with the prison industry for the past  
18 17 years with the IDL, which is now IWL. And the  
19 success that we've had with the people that come  
20 from this program is better than anything else I  
21 have ever dealt with. Granted, it is a tough trade.  
22 I don't care where you come from, we are going to  
23 lose nine out of the ten people. The people that  
24 have come from PIA are some of the best. They have  
25 a good idea what they're getting into.

1           My instructor here worked for me when I was a  
2 coordinator. Does an excellent job. They know what  
3 they're going to get into when you step into that  
4 rod path or get up on the structural steel. And  
5 they come out with certifications that most  
6 organizations, even the military, and I'm a veteran  
7 and I came out with a lot of certifications, but I  
8 didn't have the certs that these kids have, these  
9 men have. And it is an advantage.

10           And so I can't say that word that you're  
11 talking about, recidivism. I call them boomerangs.  
12 I knew the IDL, granted, that is a good program, but  
13 this here, we have less boomerangs then we have in  
14 any other program.

15           Thank you.

16           CHAIR TRUJILLO: Any questions from the  
17 Committee?

18           MEMBER WOODFORD: Thank you so much for  
19 showing up.

20           CHAIR TRUJILLO: Thank you, Mr. Davis.

21           As an ironworker, I will explain what Mr.  
22 Davis is talking about when he said rod paths. That  
23 is reinforcing rebar. That is ironworker talk, rod  
24 paths.

25           Next speaker, James Martinez.

1 MR. MARTINEZ: Thank you for your time.  
2 Just a little background on me so you know where I'm  
3 coming from. I got into the ironworkers right after  
4 I graduated high school. I have been a member of  
5 118 for 31 years. Now, during that time I managed  
6 to get my Associate's Degree from American River  
7 College. My Bachelor's from UC Davis. I've been an  
8 ironworker instructor with the apprenticeship  
9 program for six years. Chuck and Scott allowed me  
10 the opportunity three and a half years ago to become  
11 part of the CTE program. My continuing education, I  
12 will be getting another Bachelor's Degree in job  
13 safety, and so I understand the value of training  
14 and certification. And the Ironworkers  
15 International in the U.S. and Canada, that is the  
16 backbone of what we do. Training, education.

17 I know a lot of what you look at are numbers.  
18 They are important. But what I see is the people.  
19 And this program is changing lives of individual and  
20 not just for them, but for their families. And  
21 career, that's huge. Maybe for the first time in  
22 their lives they actually have something that is  
23 viable and tangible, not for themselves but to take  
24 care of their wives and children. They'd be out  
25 there. They go to work. They have health coverage



1 and retirement annuity. Then they belong to a  
2 brotherhood, and you got a lot of guys coming out of  
3 gangs. And they have a certain thing about  
4 belonging. And we give them a very valuable place  
5 to go to, where they have a lot of support.

6 The program really does change lives. Many  
7 times I had family members - wives, brothers,  
8 sisters and even mothers - come up to me during  
9 graduation and thank me for giving their sons an  
10 opportunity of a very positive place to go. And  
11 like I tell them, it's -- they do all the work.  
12 It's them. I'm just kind of there to kind of show  
13 them they have an opportunity and they are the ones  
14 that make the choice. Like Chuck said, there is  
15 nothing up there that we cannot do.

16 You brought up a good question about aren't we  
17 doing everything we can be doing. Where is that  
18 resistance coming from? And nobody can give a real  
19 answer about it, but it is there. Even in your  
20 numbers, you can see that. Everybody should be  
21 getting on board, and everybody should be supporting  
22 this. When that does happen, this program is only  
23 going to grow.

24 That he is all I have to say right now. You  
25 are changing lives and not just for people but for

1 families. And for the rest of their lives, their  
2 lives are going to be changed. They have no reason  
3 to turn back around.

4 CHAIR TRUJILLO: Any questions or comments  
5 for Mr. Martinez?

6 Thank you.

7 MEMBER WOODFORD: Thank you.

8 CHAIR TRUJILLO: Thank you, Mr. Martinez.

9 Before we go into adjournment, I'd just like  
10 to say I'm employed by the State Building  
11 Construction Trades Council of California. Before I  
12 was appointed to this Board, I went into the prisons  
13 under the Inmate Day Labor Program, and I would see  
14 the inmates doing the work. They were being trained  
15 by the craft people out of the trades. And I would  
16 leave my business card with that inmate and let him  
17 know when he got his release date to contact me and  
18 we would evaluate his training and put him into a  
19 craft that he had the experience in.

20 To me what that meant was that here we have  
21 inmates who have made a bad choices. I have made  
22 bad choices in my life. I am sure other folks have  
23 made bad choices. I never had to pay for the bad  
24 choices I committed. But what we do is you instill  
25 dignity and a career to an inmate who has actually

1 nothing to look forward to when he is leaving  
2 incarceration. By giving him a career like this, it  
3 gives him the power to buy a home. He has dignity.  
4 He can send his kids maybe to college. They can buy  
5 a new car, if that's what they're wanting. They  
6 want the same things that everybody that is out of  
7 prison and is organized, work is organized labor,  
8 want. And to me, being appointed to this Board has  
9 been a tremendous value to me to try to implement  
10 some of these programs.

11 And, Mr. Pattillo, I can't tell you enough  
12 what these programs that you have created for these  
13 inmates has done. It is changing lives. I had  
14 numerous inmates contact me. We are able to put  
15 them successfully in programs with trades. I know  
16 that the Ironworkers, for instance - I'm, an  
17 ironworker by trade - took in six or eight, and  
18 these folks are now journeymen. I think there was  
19 one women. These people are productive citizens.  
20 And so I'm proud to be on this Board trying to make  
21 a difference for the people who have made bad  
22 decisions.

23 I want to thank you, everybody, for your  
24 testimony. The testimony received will be  
25 considered by the full Board at the next board



1 meeting, Friday, November the 16th at 10:00 a.m.,  
2 here at the Board of Parole Hearings.

3 And before we adjourn, are there any comments  
4 from the Committee?

5 MEMBER WOODFORD: I want to thank  
6 everybody for their testimony. I really hope that  
7 we will make a very thoughtful decision about this  
8 going forward and really make another effort to work  
9 with the Department of Corrections. And that's my  
10 hope.

11 CHAIR TRUJILLO: Thank you, Ms. Woodford.

12 This meeting is adjourned at 10:58.

13 (Hearing concluded at 10:58 a.m.)

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REPORTER'S CERTIFICATE

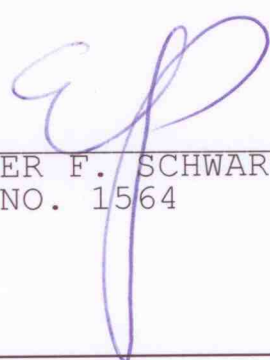
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STATE OF CALIFORNIA                    )  
  )  
COUNTY OF SACRAMENTO                )        ss.

I, ESTHER F. SCHWARTZ, certify that I was the official Court Reporter for the proceedings named herein, and that as such reporter, I reported in verbatim shorthand writing those proceedings;

That I thereafter caused my shorthand writing to be reduced to printed format, and the pages numbered 2 through 49 herein constitute a complete, true and correct record of the proceedings.

IN WITNESS WHEREOF, I have subscribed this certificate at Sacramento, California, on this 10th day of November, 2012.

  
\_\_\_\_\_  
ESTHER F. SCHWARTZ  
CSR NO. 1564